

## Pay Equity Implementation Report

### Part A: Jurisdiction Identification

Jurisdiction: Minnesota Sports Facilities Authority  
1005 Fourth Street South

Jurisdiction Type: Other

Minneapolis, MN 55415

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### Part B: Official Verification

1. The job evaluation system used measured skill, effort responsibility and working conditions and the same system was used for all classes of employees.

The system used was:

Description:

Used the 2018 State Job Match System.

2. Health Insurance benefits for male and female classes of comparable value have been evaluated and:

There is no difference and female classes are not at a disadvantage.

3. An official notice has been posted at:  
on MSFA website and emailed to employees  
(prominent location)

informing employees that the Pay Equity Implementation Report has been filed and is available to employees upon request. A copy of the notice has been sent to each exclusive representative, if any, and also to the public library.

The report was approved by:

Minnesota Sports Facilities Authority

(governing body)

By:   
Michael Vekich, Chair

### Part C: Total Payroll

is the annual payroll for the calendar year just ended December 31.

- Checking this box indicates the following:
- signature of chief elected official
  - approval by governing body
  - all information is complete and accurate, and
  - all employees over which the jurisdiction has final budgetary authority are included

Date Submitted: 1/21/2021